

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2704th MEETING**

**December 12, 2023 | 10:00 a.m. – 11:30 a.m.
Hosted via Microsoft Teams**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair, Mr. Eric Clayton, and Designated Federal Officer (DFO), Mr. Karl Fendt.

1. Any items needing further clarification or action from the previous agenda.

Nonappropriated Fund

- a. Wage Schedule (Full Scale) for the York, Maine wage area (AC-139), item 4 from meeting 2703 dated November 28, 2023.
- b. Wage Schedule (Wage Change) for the Pima, Arizona wage area (AC-013), item 6 from meeting 2703 dated November 28, 2023.
- c. Wage Schedule (Wage Change) for the Yuma, Arizona wage area (AC-055), item 7 from meeting 2703 dated November 28, 2023.
- d. Wage Schedule (Wage Change) for the Kings-Queens, New York wage area (AC-091), item 8 from meeting 2703 dated November 28, 2023.
- e. Survey Specifications for the Washoe-Churchill, Nevada wage area (AC-011), item 15 from meeting 2696 dated August 22, 2023.
- f. Survey Specifications for the Bay, Florida wage area (AC-063), item 17 from meeting 2696 dated August 22, 2023.
- g. Survey Specifications for the Escambia, Florida wage area (AC-064), item 18 from meeting 2696 dated August 22, 2023.
- h. Survey Specifications for the Okaloosa, Florida wage area (AC-065), item 19 from meeting 2696 dated August 22, 2023.
- i. Survey Specifications for the Shelby, Tennessee wage area (AC-098), item 3 from meeting 2699 dated October 3, 2023.

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- j. Survey Specifications for the Birmingham, Alabama wage area (AC-002), item 19 from meeting 2700 dated October 17, 2023.
- k. Survey Specifications for the Northern Mississippi wage area (AC-077), item 10 from meeting 2703 dated November 28, 2023.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

- 2. *Survey Specifications for the Calhoun, Alabama wage area (AC-104).**
- 3. *Survey Specifications for the Madison, Alabama wage area (AC-105).**

4. *Survey Specifications for the Lake, Illinois wage area (AC-145).
5. *Survey Specifications for the Douglas-Sarpy, Nebraska wage area (AC-149).
6. *Survey Specifications for the Leavenworth, Kansas/Jackson-Johnson, Missouri wage area (AC-151).
7. *Survey Specifications for the St. Clair, Illinois wage area (AC-157).

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

8. Wage Schedule (Full Scale) for the Cocoa Beach-Melbourne, Florida wage area (AC-028).
9. Wage Schedule (Full Scale) for the Eastern South Dakota wage area (AC-121).
10. Wage Schedule (Wage Change) for the Bloomington-Bedford-Washington, Indiana wage area (AC-048).
11. Wage Schedule (Wage Change) for the Ft. Wayne-Marion, Indiana wage area (AC-049).
12. Wage Schedule (Wage Change) for the Indianapolis, Indiana wage area (AC-050).
13. Wage Schedule (Wage Change) for the Kansas City, Missouri wage area (AC-080).
14. Wage Schedule (Wage Change) for the St. Louis, Missouri wage area (AC-081).
15. Wage Schedule (Wage Change) for the Southern Missouri wage area (AC-082).
16. Wage Schedule (Wage Change) for the Omaha, Nebraska wage area (AC-084).
17. Wage Schedule (Wage Change) for the Dallas-Ft. Worth, Texas wage area (AC-131).
18. Survey Specifications for the Reno, Nevada wage area (AC-086).
19. Special Pay – Omaha, Nebraska Special Rates
20. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

***Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2706th MEETING**

**January 9, 2024 | 10:00 a.m. – 11:00 a.m.
Hosted via Microsoft Teams**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

1. Any items needing further clarification or action from the previous meeting.

Nonappropriated Fund

- a. Survey Specifications for the Richland, South Carolina wage area (AC-110), item 7 from meeting 2701 dated October 31, 2023.
- b. Survey Specifications for the Charleston, South Carolina wage area (AC-120), item 5 from meeting 2699 dated October 3, 2023.
- c. Survey Specifications for the San Juan-Guaynabo, Puerto Rico wage area (AC-155), item 6 from meeting 2699 dated October 3, 2023.

Appropriated Fund

- d. Wage Schedule (Full Scale) for the Davenport-Rock Island-Moline, Iowa wage area (AC-053), item 2 from meeting 2705 dated December 19, 2023.
- e. Wage Schedule (Full Scale) for the Southwestern Michigan wage area (AC-073) , item 3 from meeting 2705 dated December 19, 2023.
- f. Wage Schedule (Full Scale) for the Philadelphia, Pennsylvania wage area (AC-115) , item 4 from meeting 2705 dated December 19, 2023..
- g. Survey Specifications for the North Dakota wage area (AC-103), item 6 from meeting 2705 dated December 19, 2023.
- h. Special Rates – Philadelphia, Pennsylvania Special Rates, item 8 from meeting 2705 dated December 19, 2023.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

2. ***Survey Specifications for the Cumberland, Pennsylvania wage area (AC-092).**
3. ***Survey Specifications for the York, Pennsylvania wage area (AC-093).**
4. ***Survey Specifications for the Honolulu, Hawaii wage area (AC-106).**
5. ***Survey Specifications for the Norfolk-Portsmouth-Virginia Beach, Virginia wage area (AC-111).**
6. ***Survey Specifications for the Hampton-Newport News, Virginia wage area (AC-112).**

7. *Survey Specifications for the Harford, Maryland wage area (AC-148).

8. Survey Specifications for the Leavenworth, Kansas/Jackson-Johnson, Missouri wage area (AC-151).

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

9. Wage Schedule (Full Scale) for the Wilmington, Delaware wage area (AC-026).
10. Wage Schedule (Full Scale) for the Topeka, Kansas wage area (AC-056).
11. Wage Schedule (Full Scale) for the Wichita, Kansas wage area (AC-057).
12. Wage Schedule (Full Scale) for the Biloxi, Mississippi wage area (AC-076).
13. Wage Schedule (Full Scale) for the Roanoke, Virginia wage area (AC-142).
14. Wage Schedule (Wage Change) for the Richmond, Virginia wage area (AC-141).
15. Special Pay – Wilmington, Delaware Special Rates
16. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

***Presenting at a future meeting.**

DEPARTMENT OF DEFENSE WAGE COMMITTEE
2707th MEETING

January 23, 2024 | 10:00 a.m. – 10:30 a.m.
Hosted via Microsoft Teams

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

1. Any items needing further clarification or action from the previous meeting.

Nonappropriated Fund

- a. Survey Specifications for the Oklahoma, Oklahoma wage area (AC-052) (October 31, 2023 #2701).
- b. Survey Specifications for the Christian, Kentucky/Montgomery Tennessee wage area (AC-099) (October 3, 2023 #2699).
- c. Survey Specifications for the Wichita, Texas wage area (AC-122) (October 31, 2023 #2701).

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- d. Survey Specifications for the Houston-Galveston-Texas City, Texas wage area (AC-133) (December 19, 2023 #2705).

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

2. Wage Schedule (Wage Change) for the New Orleans, Louisiana wage area (AC-061).
3. ***Survey Specifications for the Anniston-Gadsden, Alabama wage area (AC-001).**
4. ***Survey Specifications for the Huntsville, Alabama wage area (AC-004).**
5. ***Survey Specifications for the Tampa-St. Petersburg, Florida wage area (AC-035).**
6. ***Survey Specifications for the Lake Charles-Alexandria, Louisiana wage area (AC-060).**
7. Survey Specifications for the El Paso, Texas wage area (AC-132).
8. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

***Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2708th MEETING**

**February 6, 2024 | 10:00 a.m. – 10:30 a.m.
Hosted via Microsoft Teams**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

1. Any items needing further clarification or action from the previous meeting.

Nonappropriated Fund

- a. Survey Specifications for the Hardin/Jefferson, Kentucky wage area (AC-096) (October 31, 2023 #2701).
- b. Survey Specifications for the Cumberland, North Carolina wage area (AC-108) (October 31, 2023 #2701).

Appropriated Fund

- c. Survey Specifications for the Anniston-Gadsden, AL wage area (AC-001) (January 23, 2024 #2707).
- d. Survey Specifications for the Syracuse-Utica-Rome, NY wage area (AC-097) (December 19, 2023 #2705).

Reviewing survey results and/or survey specifications for the following Non Appropriated Fund areas:

2. ***Survey Specifications for the Pennington, South Dakota wage area (AC-086).**
3. ***Survey Specifications for the Nueces, Texas wage area (AC-115).**
4. ***Survey Specifications for the Bexar, Texas wage area (AC-117).**
5. ***Survey Specifications for the Anchorage, Alaska wage area (AC-118).**
6. ***Survey Specifications for the Kitsap, Washington wage area (AC-142).**
7. ***Survey Specifications for the Dallas, Texas wage area (AC-152).**
8. ***Survey Specifications for the Tarrant, Texas wage area (AC-156).**

Closing Remarks by Chair, Mr. Eric Clayton.

***Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2709th MEETING**

**February 20, 2024 | 10:00 a.m. – 11:30 a.m.
Hosted via Microsoft Teams**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

1. Any items needing further clarification or action from the previous meeting.

Nonappropriated Fund

- a. Survey Specifications for the Harrison, Mississippi wage area (AC– 070) (October 31, 2023 #2701).
- b. Survey Specifications for the Wayne, North Carolina wage area (AC–107) (October 17, 2023 #2700).
- c. Survey Specifications for the Anchorage, Alaska wage area (AC–118) (February 6, 2024 #2708).
- d. Survey Specifications for the Comanche, Oklahoma wage area (AC– 123) (October 31, 2023 #2701).
- e. Survey Specifications for the Craven, North Carolina wage area (AC– 164) (October 31, 2023 #2701).

Appropriated Fund

- f. Survey Specifications for the Tampa-St. Petersburg, Florida wage area (AC–035) (January 23, 2024 #2707).
- g. Survey Specifications for the Lake Charles-Alexandria, Louisiana wage area (AC–060) (January 23, 2024 #2707).

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

- 2. *Wage Schedule (Full Scale) for the Washoe-Churchill, Nevada wage area (AC-011).**
- 3. *Wage Schedule (Full Scale) for the Orange, Florida wage area (AC-062).**
- 4. *Wage Schedule (Full Scale) for the Bay, Florida wage area (AC-063).**
- 5. *Wage Schedule (Full Scale) for the Escambia, Florida wage area (AC-064).**
- 6. *Wage Schedule (Full Scale) for the Okaloosa, Florida wage area (AC-065).**
- 7. *Wage Schedule (Full Scale) for the Clark, Nevada wage area (AC-140).**
- 8. *Wage Schedule (Wage Change) for the Brevard, Florida wage area (AC-061).**
- 9. *Wage Schedule (Wage Change) for the Hillsborough, Florida wage area (AC-119).**

10. ***Wage Schedule (Wage Change) for the Miami-Dade, Florida wage area (AC-158).**
11. ***Wage Schedule (Wage Change) for the Duval, Florida wage area (AC-159).**
12. ***Wage Schedule (Wage Change) for the Monroe, Florida wage area (AC-160).**

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

13. Survey Specifications for the Shreveport, Louisiana wage area (AC-062).
14. ***Survey Specifications for the Central North Carolina wage area (AC-099).**
15. ***Survey Specifications for the Columbia, South Carolina wage area (AC-120).**
16. Survey Specifications for the Norfolk-Portsmouth-Newport News-Hampton, Virginia wage area (AC-140).
17. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

***Presenting at a future meeting.**